



2017

Annual Report

A Note From Pastor Hans

Dear Calvary friends in faith,

In the book of Matthew, we hear about the wise men. It says, “They asked, ‘Where is the baby who was born to be the king of the Jews? We saw his **star** in the east and have come to worship him.’” And later, “...the **star** they had seen in the east went on ahead of them until it stopped over the place where the child was. *They were thrilled and excited to see the **star**.*” Those wise men followed a star — a star that led them to the baby, Jesus, and subsequently, their lives were transformed! From that point on they knew a life of faith. It all started, though, with them following a star.

So, what star are you following? For that matter, what star or stars is Calvary following?

Calvary, our mission is *...to lead all people to a lifelong faith in Jesus Christ*. That’s why we exist. And, we, like the wise men seeking Jesus, seek to create opportunities and environments that lead people to faith in Jesus. And, we’ve realized that for us there are not one, but 3 stars that guide us — stars that lead us, keep us on track, and, when we follow these stars, we stay on our mission:



Worship, Connect and Serve.

You see, when we commit ourselves to inviting others to worship and create irresistible worship experiences, **worship** reminds us of whose we are — we are all children of God, whatever our lives look like! And, when we become better **connected**, we remember that we all belong — everyone has a place in God’s family. We’ve spent a lot of time getting “Better Connected” this year, because we believe God created us in such a way that when we are connected to one another and God, life is better. Hundreds have found the joy of growing deeper in faith and life together in Connect Groups over the past 4 months. It’s amazing! And, finally, when we **serve** God’s people, we remember our purpose — that God put us on this planet to love our neighbor as ourselves!

As you look at this annual report, it is organized around our mission and these 3 stars that guide us as we *lead all people to a lifelong faith in Jesus Christ*. I’m so grateful for the mission we’re on. Like those wise men, I too am “*thrilled and excited to see*” God’s stars shining brightly in our community and beyond!

Grateful for you and the mission we share!

Pastor Hans

Calvary is making a difference!

- 1** Seminary student. Calvary's Endowment Fund will pay the entire seminary tuition for Maddie Gray over the next 4 years and will do the same for all Calvary members who wish to follow God's call to ministry!
-
- 34** students & adults traveled to Sky Ranch Bible Camp in Colorado this summer!
-
- 40** baptisms were held at Calvary over the past year!
-
- 45** middle and high school students participated in Calvary's LEAPP FROG Leadership program!
-
- 51** students attended Luther Crest Bible Camp this summer!
-
- 115** new members joined our family of faith over the past year!
-
- 120** families participated in ConfirMission this past year!
-
- 186** students participated in Calvary's free Vacation Bible School with another 100 student and adult leaders assisting! VBS has more than doubled in attendance over the past 2 years.
-
- 360** the average weekly summer Calvary at the Lake worship attendance!
Up from 300 last summer.
-
- 600** quilts were sewn by hand and donated to Lutheran World Relief. And more than 1,000 mission kits were packed and shipped globally.
-
- 774** gather for worship each week at Calvary. That's 60 more people in worship each week compared to the previous year!
-
- 1,050** tax returns were prepared through West Central Community Action's free tax preparation service held at Calvary!
-
- 3,000** bags of food packed for hungry students through our Backpack Attack program!
-
- 2,189** members consider Calvary their church home!
-
- \$20,000** was given to support Lutheran World Relief
-
- \$35,000** was donated to worthy organizations in our community by Calvary's Endowment Fund.
-
- \$157,000** the amount Calvary and individual members have contributed over the past 3 years to help Luther Crest build new cabins for our youth!
-

From Calvary's President

God is good, all the time! At Calvary this truly is a living mantra as we reflect on where 2017 has brought us and anticipate the future of 2018. We've been blessed with great excitement, challenges and opportunity. This year we've celebrated the largest congregation Calvary has seen, record setting worship attendance at the Lake, and incredible relationships as Connect Groups have launched. As we anticipate 2018's work and energy, there is no doubt the coming year will be an incredible adventure in all facets. The work of the Building Exploration Team coupled with personnel additions from our Director of Worship Arts and Executive Pastor, make it an exciting time to be part of Calvary. I can't wait to see where another year of Worshipping, Connecting and Serving will bring us. Calvary, it's an exciting time to be part of the journey.

~ Sarah Suchy, President

From Calvary's Interim Pastor

Calvary is a wonderful church and I am very blessed by being able to serve as your half-time Interim Pastor. Thanks for all the ways you have warmly welcomed me into the worship and ministries of this congregation!

These past four months I have preached once a month and led worship once a month; have officiated at two funerals and one wedding; have led services each month at Windmill Ponds, Bethany and Grand Arbor; have worked with Paige Good in providing pastoral care and support to several people and families; have attended staff meetings and worked with Pastor Hans on some leadership projects.

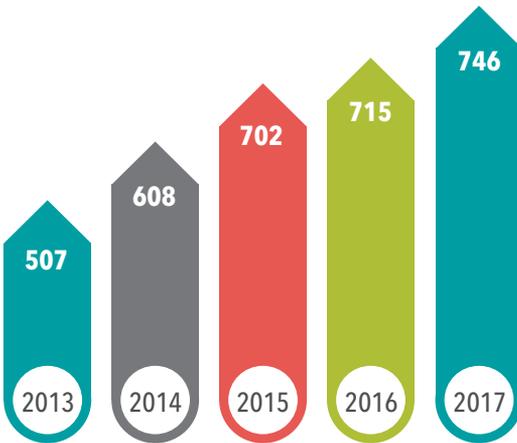
It is truly a joy for me to serve together with each of you as we experience God's amazing and miraculous power at work here at Calvary!

~ Pastor Nathan Thompson

WORSHIP

First and foremost, worship is where we are reminded of our first and primary identity — we are children of God, just as we are, whatever we face in life. But also, because worship is where most people first engage with Calvary, worship is our “front door.” We strive to create irresistible worship experiences that are welcoming to all — whether one attends church every Sunday or has never entered the doors of a church. We want worship to leave everyone wanting more! You play the most important role in this: welcoming and inviting friends to worship! In addition, now with 4 worship services and over 700 in worship each week, in 2016 the church council identified the need for a fulltime staff member to coordinate worship, a Director of Worship Arts, and in 2017 began a search. We are excited to welcome Nolan Weisz who will begin in this role this month.

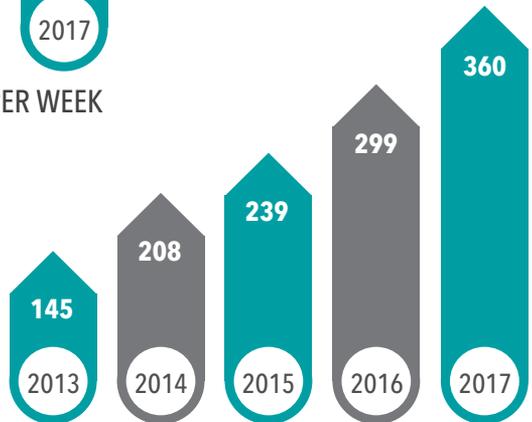
~ Pastor Hans Dahl



AVERAGE WORSHIP ATTENDANCE PER WEEK

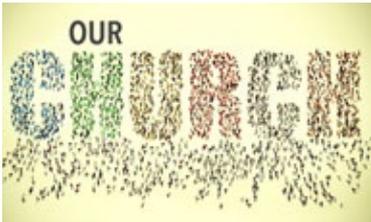


BAPTISMS
IN 2017



AVERAGE WORSHIP ATTENDANCE
PER WEEK AT CALVARY AT THE LAKE

2017 Worship Series



Worship and Music Committee

Calvary's Worship and Music Committee met quarterly in 2017 and had a busy year! Extraordinary concerts of 2017 held at Calvary included the choir from Gustavus, LYRA (Russian singing ensemble), and The Rose Ensemble with Piffaro. In celebration of Reformation's 500th anniversary, Calvary, First, Shalom and Bethesda collaborated with David and Susan Cherwien in a worship service of Hymns of Martin Luther held at First Lutheran Church.

All musical ensembles of Calvary participated in the All Congregation worship at AAHS. The committee approved purchase of additional tone chimes, equipment for Praise Band, and a commissioned piece to commemorate the upcoming 25th anniversary of Calvary's handbell program. Pamela Phillips started Voices of Praise, a women's singing ensemble. Calvary also thanked Amy Engel, church organist, for her years of service and wished her well in her new job. The annual Service of Lessons and Carols celebrated Christ's birth through scripture and music.

~ Joyce Engel, Bellcanto Director

Executive Pastor Report

This fall members of the Call Committee gathered to begin the process of hiring a new Executive Pastor. We reviewed and updated the Ministry Site Profile (MSP) to ensure it aligns with Calvary's mission and vision. The MSP has been finalized and approved by the church council and is currently posted on the ELCA website. We are hopeful to receive a pool of gifted candidates in the new year to begin our selection process. An overview of the position is available on our website. **Members include:** Pastor Hans Dahl, Lisa Knoll, Joe Bridges, Mark Christenson, Nolan Kriel, Brooke Zabel, Wally Stukel, Elaine Larson and Katie Rentschler. If you know a pastor that may be interested in fulfilling this call, please email katie.r@calvaryalex.org.

Please keep the Call Committee members in your prayers in the upcoming months. Thank you!

~ Lisa Knoll, Call Committee

CONNECT

Anyone who drives by Calvary will see the phrase, *Life is Better Connected*, displayed on our building. This sums up what the Connect Team dreamed up, researched, and planned for throughout the past year—finding ways for all people at Calvary to be more deeply connected to one another and to God.

In October we launched 25 new Connect Groups at an All-Congregational worship at the High School. These small groups of 6-15 people met in homes, coffee shops, and at church to grow in relationship, and by doing so, to also grow in faith. More than 200 people participated in these new groups for at least 5 weeks, and most are continuing to meet in the new year. We'll offer another opportunity for new groups to form in February, highlighting the ongoing importance of small group ministry at Calvary. When you figure in already-existing Bible studies, women's circles, and book groups, we estimate 40 different small groups are meeting at any given time, helping us all become *Better Connected* along the way.

~ Katie Dahl, Coordinator of Congregational Ministries to Adults & Families

Connect Groups

CONNECT GROUPS

Over 200 people participated in new small groups for the first five weeks.

200

EXISTING GROUPS

40 different small groups are meeting at any given time at Calvary.

40

Children, Youth & Family Ministries

WORSHIP

For three years we have made an intentional move to make sure that worship is at the heart of our faith formation ministry. Wednesday evening Confirmation ministry starts with families engaging in worship every week, and we've seen an increase in the number of families worshipping together on a day that fits their busy schedules. On average, over 200 parents and students gather each Wednesday evening for worship.

CONNECT

Connecting is at the heart of youth and family ministries, and intergenerational connectedness is at the core of who we say we are. Confirmation has 17 student connect groups and 8 parent connect groups that meet every week. LEAPP FROGS also demonstrates this as older youth seek to lead and mentor younger children in the congregation. This June we are excited to be sending an intergenerational team to Guatemala and the National Youth Gathering.

SERVE

From service blitz nights at Confirmation, to LEAPP FROGs developing and sharing their gifts with the community, to summer trips that look beyond our own backyard to wonder where God is calling us to serve in the world, service is at the core of Calvary's youth and family ministries.

Thanks to the Calvary community for the many ways you support and engage the young disciples in our midst!

~ Katie Christensen, Director of Congregational Ministries to Youth & Family

Sunday School Ministry

2017 has been a year of transition for ministry to children and families. In the spring we closed out the year with a traditional Sunday School format. In the summer, we welcomed 180 children and just under 100 volunteers for Vacation Bible School. Wow!

This fall, in my interim role, we initiated a new style of Sunday morning time with young children and families. The goal has been and will continue to be to empower, motivate, equip, and encourage parents and caregivers of children to be the primary nurturers of their children's faith formation. This involves inviting parents to be part of programming alongside their children and peers versus leaning heavily on a handful of volunteers. Methodology of how we accomplish fulfillment of this vision is evolving, but the benefits of this type of culture in youth ministry are great. As we develop long-range space and staff strategies, I am filled with hope and excitement about reaching our full potential in children's ministry in the years to come!

~ Jessica Paulsen, Interim Sunday School Lead

Calvary Women of the Evangelical Lutheran Church in America

The Women of Calvary are faithful, energetic, committed women so it is not surprising how connected they are and how much they reach outside of Calvary.

Highlights of 2017 include:

- Twelve Circles, small groups, book studies and Bible studies.
- Quilts (600) were made for Lutheran World Relief and the Douglas County Salvation Army.
- Mission kits (1300+) assembled and sent to Lutheran World Relief. Kits include school kits, personal care kits, fabric kits and baby care kits.
- Christmas Cheer Baskets (100) assembled and delivered to home bound Calvary members.
- Set up, serve and clean up the meals served after funerals (24+)
- Kitting and crocheting of prayer shawls and baby blankets (52)
- Monthly “coffees” held at Ecumen Bethany Community.

We have three major fund-raising events – Spring Fling, Scandinavia Fall Festival (aka Host Fest) and Advent Brunch. Countless hours and a tremendous amount of energy is put into organizing, making crafts, putting together baskets, baking, setting up tables and on and on and on! This year we were thrilled with all the people who came to Host Fest, given it was the same weekend as homecoming and the Grape Stomp. And the Advent Brunch filled the fellowship hall to capacity with 200 members, friends and guests!

Throughout the year The Women of Calvary donated over \$10,000 in cash and goods to a variety of causes including Luther Crest, Calvary preschool, Life Right Outreach, Douglas County Hospice, pastor’s discretionary fund, Lutheran World Relief, Salvation Army, Someplace Safe and United Way – just to name a few!

~ Elaine Larson, WELCA Director

Calvary Churchmen's Financial Report

Balance on hand, January 1, 2017	\$312.00
Receipts:	
Lutefisk Supper	\$9,360.00
Interest on Checking	\$4.00
Men's Bible Study Breakfast Offering	\$966.00
Total Income	<u>\$10,642.00</u>
Expenses & Donations:	
Lutefisk Supper	\$4,918.00
Boy Scout Troop #412	\$400.00
LightRight	\$500.00
Outreach Food Shelf	\$500.00
Habitat for Humanity	\$300.00
LOVE, Inc.	\$100.00
Calvary Youth Camperships	\$1,250.00
Calvary Preschool	\$300.00
Caring Hands Dental	\$200.00
Douglas County Car Care	\$400.00
REACH Food Shelf	\$322.00
United Way	\$250.00
Lutheran World Relief	\$321.00
Someplace Safe	\$521.00
Memorial Gift (Ralph Tillet)	\$25.00
Total Expenses	<u>\$10,307.00</u>
Balance on hand, December 31, 2017	\$335.00

Attendance at the Lutefisk Supper was down slightly (562 tickets sold) and the net profit for distribution was close to a record level. The Men's group meets every Wednesday morning at 7am for Bible study with coffee and rolls. If you have never come to one of our meetings, we'd love to see you! Men of all ages are welcome—give it a try, for many it is the highlight of the week!

~ Chris Worley, Treasurer

SERVE

A commitment to serving our neighbors is deeply embedded in Calvary's DNA. When we serve together, we remember God's purpose for our lives: to love our neighbor as ourselves. During 2017, we strengthened our partnerships with several key organizations: United Way of Douglas and Pope Counties, Lutheran World Relief, and The Shelf at Alexandria Area High School.



In addition to the **\$10,000** Calvary contributed to United Way, we hosted 3 packing events, packing **3,300 bags** of food for their Backpack Attack program. In November, we assisted with a community packing event to help raise awareness of the program and pack **1,800 holiday break bags**.



We remain committed to United Way's Christmas Adopt-A-Family program and collected **325 Giving Tree gifts** this year for children in this program.



This year, Calvary formalized its relationship with The Shelf at AAHS. We now serve as the fiscal agent to collect and distribute funds for food, personal care items, and emergency needs at the discretion of High School social workers. Calvary members filled Green Bags twice during 2017, and community members **donated more than \$5,000**.



Calvary's partnership with LWR brought collaboration with 10 other churches around the country, and a commitment of **\$10,000** to a project ending hunger in Bihar, India. The LWR team provided information about Bihar to the congregation several times in 2017, and two Calvary members will join a delegation to India in January of 2018.



And finally, it is important to recognize the many Calvary members who volunteer their time serving *inside* the walls of the church as well. More than **250 people** serve throughout the year as office support, ushers, communion servers and greeters, offering a warm welcome to members and visitors alike. On Christmas Eve alone, **105 people** volunteered their time to serve the 1,800 worshippers who came through the doors.

Caring Ministries

I began my work as Caring Ministry Coordinator at Calvary in late August. My main responsibilities are to minister to our parish and their needs for love and care. I have split my time at the hospital and the care facilities such as Bethany, Knute Nelson, and Grand Arbor. I also go in to people's homes and spend time with them, especially in times of grief or sadness. Along with Pastor Nathan, on the third Monday and Tuesday of each month, I take Communion to the three care facilities above.

Another wonderful opportunity I have to reach our parish is the Friendly Visitors program. It was formed to connect current members to other members that are not able to get to church. The Friendly Visitors check in on their member as often as they want to. Lastly, we have begun a moms Connect Group on Tuesday mornings. It allows a chance for fellowship for young moms that need support or just friendship! There are such great things happening at Calvary!

~ Paige Good, Caring Ministry Coordinator

Calvary Preschool

Calvary Lutheran Preschool has begun its twenty eighth year of enriching lives of preschoolers by offering a high quality preschool readiness program with a Christian emphasis. Calvary Lutheran Preschool achieved a Four Star rating (the highest possible rating) in July of 2017.

This fall we welcomed three, four and five year olds to Calvary Preschool. We serve children from Calvary and the Alexandria community. We offer one or two day classes for three year olds and two, three or four day classes for four and five year olds. We have an early drop off and afternoon enrichment opportunities for our preschool families. We would like to thank the Calvary Lutheran Women and Men for their generous donations to the Preschool Scholarship Fund. These donations will allow families to attend preschool who may not have been able to, due to tuition expenses. With the wonderful gift of money from the Endowment Committee, Calvary Lutheran Preschool will be able to purchase supplies for our outdoor space, STEM kits, and music materials. We greatly appreciate the support of our Calvary Family!

Preschool Staff: Jana Rebrovich, Jolene Hovde, Bethany Perry, Megan Steidl, Katie Dahl, Alice Commerford and Vickie Wohfeil

Preschool Board Members: Leann Blanchan, Sandy Buckner, Bonnie Holm, Joni Jacobson, Niki Mohr, Jana Rebrovich and Brooke Zabel

~ Jana Rebrovich, Preschool Director



SUPPORTING OUR MISSION & VISION

When I joined Calvary's staff team this summer, it was clear to me that I would be joining a passionate, generous, and faithful community. It has been a joy to take part in supporting the mission and vision of Calvary as we work to lead people to a lifelong faith in Jesus Christ. In this section, you will see various financial reports, the 2018 budget overview, a property update, and next steps around the Building Exploration Team. As you read on, I hope you see two things clearly. First, the congregation is full of faithful and generous givers of time and money. Second, the congregation responds to God's call in using those gifts to strengthen and invest in ministries that are leading people to a lifelong faith in Jesus Christ. It is a blessing to be part of the ministry at Calvary.

~ Katie Rentschler, Business Administrator

Treasurer's Report

2017 was another very good year at Calvary. Our growth continued as evidenced by our ministries, worship and staffing. This growth would not have been possible without your generosity of financial giving as well as gifts of time and talent to the ministries that benefit all of us in the Calvary community and beyond. As we move into 2018, Calvary maintains an excellent financial position and our 2018 budget carefully considers our growth needs along with the strong stewardship demonstrated by our congregation.

Some of the important financial outcomes for 2017 were:

- General Fund income was \$1,095,868 in 2017 versus \$900,876 in 2016. This is an increase of almost 22% and 14% greater than budgeted.
- Our General Fund income exceeded General Fund expenses by \$62,449. This helped increase our General Fund Reserve balance to \$232,319.
- Total Benevolence and Donations from the Calvary General Fund alone was \$108,314, or approximately 11% of Worship Income.

On a final note, after serving as Treasurer for several years, Council has accepted my resignation and appointed Bruce Luehmann as the new Treasurer in 2018. I have enjoyed my four years in this role and depart knowing Calvary is positioned well to continue to meet the needs of our congregation. Thanks again for your generosity to Calvary.

~ Mike Svobodny, Treasurer

Property and Building Exploration Team Report

With Calvary's continued growth, the building gets busier and requires more attention to keep things running smoothly. Our custodians, staff, and volunteers all deserve huge thanks for their work in maintaining the property! In 2017, the notable maintenance of the property included repairs to the boiler system, fixing a section of water-damaged roof, and patching some of the asphalt in the parking lot. Last January, the Building Exploration Team (BET) was formed and has spent the past year studying deferred maintenance and current needs of our church building and grounds as they relate to Calvary's mission and vision: ...to lead all people to a lifelong faith in Jesus Christ through worshipping, connecting and serving. The BET will present our findings at forums on January 7 & 14 at 9:30am in the Svea Lounge, as well as at the Annual Meeting on January 21. At the Annual Meeting, the Council will seek congregational approval to accept and move forward with the BET's recommendations to: 1) Create a Building Planning Team to develop a specific plan. 2) Enter into a long-term contract with local firm JLG Architects. 3) Commence a financial feasibility study to determine the scope of the project.

~ Dave Ahlquist, Property & Building Exploration Team

Stewardship Report

During the fall of 2017, Calvary conducted the annual Stewardship Commitment Challenge. This was a campaign to fund our ongoing general fund for the further development of ministry activities related to the church's mission to lead all people to a lifelong faith in Jesus Christ. Our stewardship commitments allow us to project a significant portion of our general fund income in 2018 as Calvary continues to move forward with its vision to worship, connect, and serve.

Thank you to all who made financial contributions to Calvary in 2017, and to those who completed their 2018 commitment pledge card or committed online! Also, a big thanks to those who participated in the **Stewardship Advisory Team** for their guidance: *Roger Blank, Rick Nelson, Donna Vollmers, Mike Svobody, Marv Larson, Jim Eidsvold, Brent Iserman, Tim Bush, Wayne Erickson, Mike Steidl, Bruce Luehmann and John Severson.*

Total number of commitments received for 2018: **269**

Total amount pledged to Calvary's general fund in 2018: **\$612,210**

~ Katie Rentschler, Business Administrator

The Endowment Fund

The Endowment Fund stands at \$345,116 as of 12/31/17. The investment portfolio returned over \$36,000 during the year and that represented an over 12% return for 2017. The fund made donations this year of \$29,890 as detailed in the Financial Report.

Over the past 17 years, the Endowment Fund has given away over \$600,000 which includes over \$200,000 given to pay for Calvary “kids” tuition at seminary. (Maddie Grey started her studies this fall) To enable the Fund to continue making critical contributions to fund tuition costs of Calvary students who attend seminary and to benefit both local and international causes, we ask YOU to consider the Endowment Fund when planning your estate. It really is a wonderful opportunity for you to leave a legacy—a gift that can keep giving—to benefit worthy causes.

If you are uncertain how to do this, please contact any of the members of the committee listed below—they’d be delighted to help! We thank those Calvary members who have made gifts to the Endowment Fund and we look forward with anticipation to future gifts.

Committee: Chris Worley (Chair), Mike Svobodny, Jim Eidsvold, Hans Dahl, Bruce Luehmann, Randy Anderson, and Scott Larson (Investment Advisor).

~ Chris Worley, Endowment Chair

ENDOWMENT FINANCIALS

CALVARY LUTHERAN CHURCH ENDOWMENT FUNDS *Summary of Activity Report 2017*

Fund Balances and Assets	12/31/2017	12/31/2016	12/31/2015	12/31/2014
Ameriprise Investment Account *	0	0	0	\$27,119
Edward Jones Investment Account	\$340,161	\$333,626	\$312,928	\$319,846
ELCA Mission Investment Fund *	0	0	0	\$16,681
Checking Account	\$4,955	\$3,803	\$868	\$4,922
Mina Estate Lot	0	\$44,400	\$44,400	\$44,400
Pastor Dahl Note Payable	<u>0</u>	\$4,484	\$8,969	\$13,453
TOTAL ENDOWMENT FUND	\$345,116	\$386,313	\$367,165	\$426,421

DEPOSITS 2017

Calvary Payment on Pastor Dahl Loan	\$4,485
Gifts	\$555
Sale of Mina Estate Lot (net)	\$14,524 *

DISBURSEMENTS 2017

2014 RE Taxes for Mina Lot	\$522
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Donation Disbursements Made in 2017

ELCA (Steve Friberg)	\$3,000
Lutheran World Relief	\$10,000
Habitat for Humanity	\$1,500
Luther Crest	\$2,500
Lutheran Campus Ministries	\$2,000
Knute Nelson	\$500
Bethany Home	\$500
AAHS REACH	\$4,500
Elder Network	\$1,000
Calvary Preschool	\$2,000
Luther Seminary (Maddie Gray)	<u>\$2,390</u>
Total 2017 Disbursements from Endowment Fund	\$29,890

* 20% of net proceeds were distributed to a church designated by the donor of the land at the time of the gift in 2005.

FINANCIALS

**Calvary Lutheran Preschool
2017-2018
Projected Budget**

Registrations Fees	\$4,200
Tuition	\$90,177
Enrichment tuition	\$18,522
Total	\$112,899
2016-2017 Projected Budget	
Postage	\$200
Program snacks/cooking projects	\$450
Telephone	\$250
State License	\$400
Supplies, toys, games, curriculum	\$4,000
Kindermusik Curriculum	\$900
Enrichment filed trip expenses	\$2,000
Required background checks	\$120
Open House and Registration Advertisement	\$200
Payroll Taxes	\$7,500
Salaries	\$94,700
Substitute Teacher Pay	\$1,729
Continuing Education	\$450
ENDING BALANCE	-0-

FINANCIALS

Calvary Lutheran Church Analysis of Revenues and Expenses - General Fund				
Account #:	Revenues:	2016 ACTUAL	2017 ACTUAL	2018 BUDGET
10000	General Fund-Worship Offering Income	\$ 805,788.60	\$ 992,927.11	\$ 1,030,000.00
11000	Program Income	\$ 36,898.30	\$ 23,569.06	\$ 24,250.00
12000	Designated Donations	\$ 38,938.95	\$ 57,511.28	\$ 40,000.00
13000-15000	Other Income	\$ 19,487.54	\$ 21,860.68	\$ 10,700.00
	Total General Fund Income	\$ 901,113.39	\$ 1,095,868.13	\$ 1,104,950.00
	Expenses:			
30000	Benevolence and Donations	\$ 88,131.52	\$ 108,314.28	\$ 103,000.00
31000	Program Expenses	\$ 72,612.73	\$ 92,713.42	\$ 100,770.00
32000	Staff Expenses	\$ 561,107.59	\$ 645,011.18	\$ 744,810.00
33000	Communication Expense	\$ 4,962.60	\$ 5,696.40	\$ 5,350.00
34000	Office & Administrative Expense	\$ 43,143.20	\$ 51,890.33	\$ 49,800.00
35000	Property Expense	\$ 86,667.42	\$ 122,267.32	\$ 94,000.00
36000	Other Expense	\$ 7,209.34	\$ 7,475.76	\$ 7,130.00
	Total General Fund Expenses	\$ 863,834.40	\$ 1,033,368.69	\$ 1,104,860.00
	Net Total	\$ 37,278.99	\$ 62,499.44	\$ 90.00

* A detailed budget and balance statement is available in the church office



CONGREGATIONAL ANNUAL MEETING AGENDA

JANUARY 21ST, 2018 - 9:30AM

- I. Call to order
- II. Devotions
- III. Certification of Quorum
- IV. Report of Council Chairperson, Sarah Suchy
- V. Pastoral Report, Hans Dahl
- VI. Treasurer's Report, Mike Svobodny
- VII. Endowment Fund Report, Chris Worley
- VIII. Other Business
 - A. Old Business
 - 1) Final Approval of Constitutional Updates
 - 2) Building Exploration Team Report and Recommendations
 - B. New Business
 - 1) Adoption of the 2018 Budget
- IX. Adjourn

*Better
Connected*



CALVARY LUTHERAN CHURCH
605 Douglas Street Alexandria, Minnesota 56308